Carbon Reduction Plan

Supplier Name: Kingdom Services Group Limited

Publication Date: 28/10/2026

Commitment to Achieving Net Zero

Kingdom Services Group Limited' is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

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Baseline year emissions:

EMISSIONS	TOTAL (tCO_2e)
Scope 1	449.86
Scope 2	58.01
Scope 3	8081.26

Total Emissions	8,589.13

Current Emissions Reporting

Reporting Year: 2024 (Financial Year 1st April 24 – 31st March 25)

EMISSIONS	TOTAL (tCO_2e)
Scope 1	170.61
Scope 2	43.23
Scope 3	68.29

Total Emissions	282.13

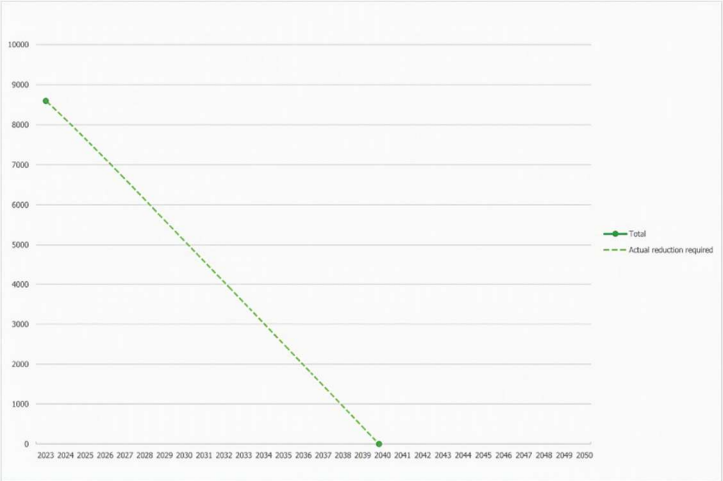
Emissions reporting for 2025 will begin on the 1st January 2026

Emissions Reduction Targets

In order to continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets:

- A 42% reduction in Scope 1 and Scope 2 emissions by 2033, equating to an emission reduction of 4.2% each year.
- We project that overall carbon emissions will decrease from the 2023 baseline of 8,589.13 tCO2e by net zero by 2040. This represents a reduction of 100%.

  Progress against this target can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. These measures will be in effect when performing the contract.

- ISO certification for 14001 (Environmental Management Systems) has been maintained as an environmental management measure.
- Full Scope 1, 2 and 3 footprint measurement through the achievement and maintenance of the Neutral Carbon Zone Gold Certification.
- The conversion of all fleet vehicles to electric vehicles, 42% of all fleet is now hybrid/electric.
- The implementation of new energy-efficient printers at Head Office, set up to save toner and paper by prompting users to confirm if they want colour and single-sided prints, and to delete prints that sat in the queue longer than 12 hours.
- Notification in relevant documents/policies to encourage employees to maximise the use of virtual meetings to reduce business travel, and the company itself will consider business trips planned on an individual basis to identify if alternatives, including virtual meetings could be considered.
- A cycle to work scheme is also available for non-frontline workers through Vivup benefits, whilst the company is currently in the process of implementing a scheme for other non-frontline workers.

In the future, we hope to implement further measures such as:

- Continue to convert fleet vehicles to EVs with the target to be 100% electrified and emissions reduced to zero by 2040. This could reduce fleet emissions up to 100% in Scope 1 and 2 if a renewable electricity tariff is in place and up to 104 tCO2e in Scope 3.
- Investigation into a car share scheme for all employees to aim to reduce commuting emissions.
- The installation of LED light across all office spaces where this is feasible.
- Obtaining ISO 50001 (energy management) and ISO 14064 (GHG Emissions Verification), as well as maintaining ISO 14001.
- As supplier contracts end, they will be required to sign a new code of conduct which includes multiple environmental stipulations.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard(1) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting(2).

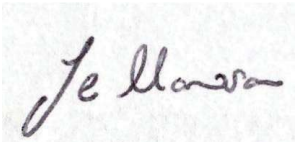
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard(3).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Jennifer Hanson

Compliance Officer



Date: 28/10/2026

Rob Barton
Group Director



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Date: 28/10/2026

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1. https://ghgprotocol.org/corporate-standard
2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
3. https://ghgprotocol.org/standards/scope-3-standard